Date: 1st August 2024

TPEML Microsegments Consumer Offers August 2024

Dear Channel Partners,

We are happy to announce following corporate offer from 1st August to 31st August'24. This scheme letter will be over and above main consumer scheme.

Focus Corporate & Micro Segments Consumer Offer

UIC: TPEM/VME/FY25/216 for Focus Corporate & Micro Segments

| Model | Name of activities Vacu | Focus Group Category | | |
|-------------|-------------------------|---------------------------|--------------|--|
| Model | Manufacturing Year | Corporate Discount | Dealer Share | |
| Nexon3.0 EV | 2023 & 2024 | 10000 | 3000 | |
| Tiago EV | 2023 & 2024 | 5000 | 1500 | |

All Amounts in INR

| Scheme Type for Campaign ID | Campaign ID | Campaign code |
|-----------------------------|-------------|----------------|
| Focus Group EV | 7-24M9694P | 7-166781121721 |

Scheme Details:

- 1) 3 categories of National Microsegments are identified and are applicable PAN India as mentioned.
- 2) 1 identified Focus Groups are applicable for each regions as mentioned in Regional Microsegments as mentioned in Annexure-A.
- 3) In addition Top 5 Corporates and IT companies are identified per Region for Micro Segment initiatives as mentioned Annexure-B.
- 4) Proofs required for Corporate Focus group claims as mentioned against each category.
- 5) There will be an audit by TPEML for checking the right identity of the corporate/ micro segment customers.
- 6) All corporate discount are mutually exclusive and no two discounts can be availed together.

National - Micro Segments

The Following 3 categories will be part of National Micro Segment:

1) Focus Corporates:

| IBM India | STATE BANK OF INDIA | LIFE INSURANCE CORPORATION OF INDIA (LIC) |
|---------------|------------------------|-------------------------------------------|
| ACCENTURE | HDFC GROUP | HINDUSTAN UNILEVER LIMITED |
| GENPACT | ICICI GROUP | SUN PHARMACEUTICAL INDUSTRIES LTD. |
| HCL | KOTAK GROUP | NESTLE INDIA |
| WIPRO LIMITED | CANARA BANK | COGNIZANT TECHNOLOGY SOLUTIONS |
| INFOSYS | AXIS BANK | CIPLA |
| CAPGEMINI | LARSEN & TURBO LIMITED | RELIANCE GROUP |
| INTEL | ADITYA BIRLA GROUP | AMAZON |
| SAP | Cholamandalam Group | Bayer |

| Microsegment | Proof Required |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2) Doctors | 1) Id proof -employee ID card from hospital/ Clinic, In case of non-availability of ID letter from company, And 2) Proof of current employment- Company letter from the Organization / Appointment letter / Latest salary slip, Or 3) Practitioner certificate/ bonafide certificate with registration number |
| 3) MSME/ Businessmen | Udyog Aadhar or Udyam Registration or MSME Registration certificate <u>In case of employees-</u> Id proof -employee ID card is required for all Discounts, In case of non-availability of ID letter from company. Proof of current employment- Company letter from the Organization / Appointment letter / Latest salary slip |

Regional - Micro Segments

<u>Annexure-A</u>: The following focus Groups are applicable 1 per Region as mentioned in Table.

| Microsegment | Region Applicable | Proof Required |
|-----------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Traders | Central, North & North Central Zone (All regions), South1, South2 | 1) Association membership proof |
| Jewellers | East Zone (All regions), South3 | 1) Trade license / shop & establishment certificate |
| Hotels/Homestays/ Restaurant Owners/Employees | West Zone (All regions) | 1) Registration Certificates/FSSAI FOB certificate for organization and Ownership proof. AND 2) In case of employees Id proof -employee ID card. In case of non-availability of ID letter from company, And 3) Proof of current employment- Company letter from the Organization / Appointment letter / Latest salary slip |

<u>Annexure-B</u>: The following Corporates & IT Companies are applicable to regions as mentioned:

| Regio ns | NON - IT Companies | | | | |
|--------------|-------------------------------------------------|-----------------------------------------------|-------------------------|----------------------------------------|--------------------------------------|
| Centra I1 | MEGHA ENGINEERING & INFRASTRUCUTURES LTD. | BANK OF AMERICA | NOVARTIS INDIA LTD. | DR.REDDY'S LABORATORIES LTD | Hetro |
| Centra I2 | M/S JINDAL STAINLESS STEELWAY LIMITED | VEDANTA GROUP | DALMIA GROUP | COAL INDIA LTD (CIL) | NATIONAL ALUMINIUM COMPANY LTD |
| Centra I3 | HEG LIMITED | PROCTER & GAMBLE (P&G) | LUPIN LABS | CSC INDIA PVT LTD | AU Bank |
| East1 | STEEL AUTHORITY OF INDIA LIMITED (SAIL) | COAL INDIA LTD (CIL) | Bandhan Bank | Damodar Valley Corporation(DV C) | Indian Railways |
| East2 | PUNJAB NATIONAL BANK | STEEL AUTHORITY OF INDIA LIMITED (SAIL) | COAL INDIA LTD (CIL) | Damodar Valley Corporation(DV C) | Indian Railways |

| East3 | OIL & NATURAL GAS LIMITED (ONGC) | OIL INDIA LTD (OIL) | INDIAN OIL CORPORATION LIMITED (IOCL) | NEEPCO | Indian Railways |
|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------------|-------------------------------------|------------------------------------|
| North 1 | Khyber Cement | THE JAMMU & KASHMIR BANK LTD. | Bonn Bread | VARDHMAN GROUP | - |
| North 2 | JSW STEEL LIMITED | ASIAN PAINTS LTD | Hinduja Group | ADANI GROUP | Netgains |
| North 3 | JSW STEEL LIMITED | NAV | WONDER CEMENT | AU FINANCIERS (INDIA) LIMITED | VEDANTA GROUP |
| North Centra I1 | PNB Group | вов | ONGC | Hero Group | American Express |
| North Centra I2 | PNB Group | вов | ONGC | Hero Group | American Express |
| North Centra I3 | PNB Group | вов | NTPC | Hero Group | Anand Milk Union Limited (Amul) |
| South 1 | BIOCON | My Lan | Schneider electric | Flipkart | EY |
| South 2 | INDIAN BANK | JSW STEEL LIMITED | Paypal | Cholamandala m Finance | Fresh Works |
| South 3 | SOUTH INDIAN BANK | FEDERAL BANK LIMITED | Malayalam Manorama | Muthoot Finance | IndusInd Bank |
| West1 | SIEMENS | LUPIN LABS | IDFC FIRST BANK | BANK OF BARODA | PNB |
| West2 | UNION BANK OF INDIA | BAJAJ GROUP | BANK OF MAHARASHTRA | PNB | IDFC FIRST BANK |
| West3 | ADANI GROUP | BANK OF BARODA (BOB) | TORRENT GROUP | ARVIND LIMITED | IDFC FIRST BANK |

| Regions | | | IT Companies | | |
|-------------------|-----------------------------|---------------|----------------------------------------|-----------------------|--------------------------|
| Central1 | DELOITTE | Cyient Ltd | WELLS FARGO INDIA SOLUTIONS PVT LTD | Google | Qualcomm |
| Central2 | TECH MAHINDRA LIMITED | MINDTREE LTD | MINDFIRE | CSM TECH | DELOITTE |
| Central3 | IMPETUS TECHNOLOGIES | Infobean Tech | Systango | Diaspark Infortech | Yash Technologi es |
| East1 | British Telecom | Tech Mahindra | Ericsson India & Ericsson Global | SAP | - |
| East2 | 1 | ٠ | - | ı | = |
| East3 | - | - | - | - | - |
| North1 | - | - | - | - | - |
| North2 | Teleperformer | Infosys | L&T | - | - |
| North3 | Teleperformer | Naggaro | In time Tech | Altimetric | Persistent Systems |
| North Central1 | Deloitte | Coforge/ NIIT | Samsung | BHEL | Bharti Group |
| North Central2 | Deloitte | Coforge/ NIIT | Samsung | BHEL | Bharti Group |

| North Central3 | Adani Group | Coforge/ NIIT | Samsung | BHEL | Bharti Group |
|-------------------|------------------------|-------------------------------------|-------------------------------------|----------------------------|-----------------|
| South1 | SAP INDIA PVT LTD | CISCO SYSTEM INDIA PVT LTD | Wells Fargo | НР | Microsoft |
| South2 | Tech Mahindra | Virtusa | Ramco Systems | UST Global | MindTree |
| South3 | E&Y | KPMG | UST | Zellis | Abiasoft |
| West1 | SAP INDIA PVT LTD | SCHNEIDER ELECTRIC INDIA PVT LTD | TECH MAHINDRA LIMITED | ZENSAR TECHNOLOGIE S | KPIT TECH |
| West2 | WNS GLOBAL SERVICES | ZENSAR TECHNOLOGES LTD | CYBAGE | PERSISTENT | KPIT TECH |
| West3 | SAP INDIA PVT LTD | TECH MAHINDRA LIMITED | SCHNEIDER ELECTRIC INDIA PVT LTD | CYBAGE | PERSISTENT |

Corporate-microsegment Proof Required (National & Regional) including IT companies:

- Id proof -employee ID card is required for all corporate Discounts, In case of non-availability of ID letter from company with photograph duly signed by authorized signatory
- Proof of current employment- Company letter from the Organization / Appointment letter / Latest salary slip
- Proof of relationship In case vehicle is taken in immediate relative's name then proof of relationship as per scheme letter terms and conditions
- Special Approvals Approval copy for case-to-case Payout given on bulk deal / corporate cases.

Scheme Settlement Process Note:

The Discount amount referred to above would be including taxes / GST. TPEML share of basic discount amount, passed through Invoice or Credit Note, would be net of GST amount. (Please refer the settlement table for clarification)

TPEML share of discount amount over and above the discount passed on thorough TPEML invoice, towards above schemes will be paid / credited to Dealer, through GST Credit Note or FI Credit note, as the case will be. Credit Note will be based on CRM data taken on Sixth of subsequent month.

Responsibility of Dealer:

- a) <u>Preservation of copies of scheme letters / circulars:</u> Dealers should maintain / preserve copies of all scheme letters & circulars received from TPEML
- b) Record to prove passing of the discount to end customer: Dealer should pass on the entire discount to end customer through their CRM invoice. The invoice copy, with the discount amount separately disclosed, should be preserved for producing to tax authorities.
- c) Retail Invoice showing discount (scheme wise breakup details) passed with customer acknowledgement and dealer signature

Note for settlement of schemes:

• TPEML will upload the GST credit note wherever applicable at Gross of Tax to have net eligible amount in the hands of Dealer with reference to original invoice in GSTR-1. Dealer will have to acknowledge the credit note & reverse proportionate ITC. Dealer to account it as purchase cost reduction and not as income.

- Insurance proof is must to get upfront discount settlement. If Policy is issued from TMI by
 Twentieth of next month, no action required from dealer. If policy is not issued from TMI by
 Twentieth of next month, dealer need to upload the supporting document of Insurance policy on
 VME portal.
- TD vehicles, Media Vehicles, TPEML Employee Perk car, Government vehicles and vehicle with preloaded discounts will not be part of any of the discounts mentioned in this scheme letter.
- All TPEML Contributions to be claimed by dealer in VME portal within 90 days from date of claim creation.
- All corporate discount are mutually exclusive and no two discounts can be availed together.
- The settlement of any consumer discount will be done only when status of chassis in CRM is changed to 6C "<u>Delivered to Customer</u>" and valid insurance is updated. Dealer will be able to submit claims in VME portal post DTC in CRM.
- All consumer discounts (Cash/Exchange/Corporate/Green Bonus, etc) should be entered in "CONCESSION" header in CRM which is considered for scheme settlement. Concession break up at scheme level has been made MANDATORY. Without scheme level break up, system will not allow to change the vehicle status to "Delivered to Customer (DTC)". DTC is a mandatory requirement for scheme settlement. Refer to PPT and Process Note sent by TPEML.

| Scheme Type as per Scheme letter | Concession/Credit Note break up Sub Type as per CRM |
|----------------------------------|-----------------------------------------------------|
| Focus Group Corporate | Corporate Discount |

- Do not enter the scheme amount under "DISCOUNT" header as same is NOT considered for any scheme settlement.
- Only CRM credit note will be considered for scheme settlement in case scheme amount is not
 given through concession at the time of invoicing. No other GST credit note will be accepted in
 VME portal for scheme settlement. Scheme level break up is mandatory in CRM credit note just
 like concession and settlement will be done as per the scheme amount entered under different
 scheme type.
- The CRM invoice of the retail should mention the breakup of all consumer discounts given to the
 customer along with 100% discount (including dealer share) mentioned in scheme letter. In case
 partial discount is shown in CRM (concession or credit note), TPEML will settle only the
 proportionate amount from TPEML share of discount.
- Any fake/incorrect documentary proof submitted by dealer are not allowed and such cases would be liable for rejection of entire claim/post sale discounts of all schemes in respect of the particular chassis.
- There will be an audit by TPEML for checking the documents of proof of passing discount to customers.
- In case of dealer to dealer supply scenario, FI credit note of "NET" amount (i.e. without GST) would be issued to Dealer who has retailed the vehicle. Compliance, if any on such reimbursement / credit note from TPEML, would be done by Dealer who has retailed the vehicle.
- All settlement will take place only after physical delivery of vehicles.
- Any discount already passed thru offtake invoice will be adjusted in final settlement.
- Dealer to ensure offtake and retail is done to offer this scheme to customer. While we endeavor to provide all vehicles, vehicles non availability cannot be a reason for any Deviation in scheme.
- There will be an audit by TPEML for checking the right identity of the corporate/ micro segment customers.

Happy Selling!!

| Authorized Signatory |
|---------------------------------------|
| Tota Dassangar Electric Mobility Ltd |
| Tata Passenger Electric Mobility Ltd. |
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